

What Is ETITO's Security Industry Training Plan?

As the national standards setting body for the security industry, ETITO is committed to providing industry skills leadership through the identification of future skills needs. To ensure this happens transparently and robustly, ETITO conducts research looking at how skills and knowledge are developed and used in the workplace and labour market, and it produces a strategic training plan for the security industry.

The 2008 version of the security industry strategic training plan is being used to inform the design and maintenance of training support services, national qualifications and the qualification pathway. In addition, the strategic training plan forms ETITO's contribution to

Institute of Technology and Polytechnic regional plans that focus on the skill needs of their regions.

"The importance of the strategic training plan cannot be understated," says Michael Frampton, ETITO Stakeholder Relations Manager. "It's a planned, structured and evolving process for gathering feedback from the industry and formalising it in a robust and transparent way that informs ETITO's planning for the security industry."

With industry consultation of central importance to the development of this document, ETITO established a consultation group comprising individuals from across the security industry. Training providers were also consulted, and other external industry-specific research was considered during the strategic training plan development.

So what kind of information does the strategic training plan contain? Along with security industry demographics, the strategic training plan details short and long-term issues that the industry is facing. This includes factors surrounding the demand and supply of skilled labour (for example, how future events such as the 2011 World Cup and legislative changes may impact the need for skilled employees), national qualification development and qualification requirements and workplace issues. The strategic training plan also looks at what the respondents consider potential solutions for short term skill shortages.

Additionally, the strategic training plan addresses the benefits of training to nationally recognised standards, and the consultation suggests that it's widely recognised that training increases the quality and productivity of employees' work – and results in staff who better understand, and are able to comply with, industry regulations.

The strategic training planning process is the primary mechanism for collecting industry priorities for the future in a timely manner, and it's critical that industry get involved. "The more involved the industry becomes with national qualifications training and our strategic training planning research, the more closely aligned ETITO can be with the needs of the security industry. ETITO wants organisations to be involved – it will be better for all of us in the long-term," says Frampton.

If you'd like to find out more about what's contained in ETITO's strategic training plan for the security industry, you can view the full strategic training plan online at www.etito.co.nz.



ETITO's Stakeholder Relations Manager, Michael Frampton

