

# Will you be regulation-ready?

WITH THE PRIVATE SECURITY PERSONNEL AND PRIVATE INVESTIGATORS BILL LIKELY TO PASS ITS SECOND READING WITHIN WEEKS, IT'S NOW TIME TO CONSIDER WHAT THE IMPLICATIONS WILL BE FOR YOUR BUSINESS.



Whilst details regarding minimum competency and / or training standards and the exact timeline for implementation remain unclear, it's apparent that security companies will need to take action if they're to meet the licensing requirements of the new Act, and remain operational beyond 1 June 2011.

Despite the uncertainty, there are a few things that we do know.

- The new Private Security Personnel and Private Investigators Act 2010 will provide for the establishment of a security industry licensing authority.
- All security personnel, including guards, crowd controllers, doormen and security technicians will have to hold licences and certificates of approval.
- The licensing authority will liaise with industry to develop and implement statutory regulations. This in turn will see the establishment of an industry code of conduct

and minimum competency and training standards for each licence classification under the new Act.

Auckland-based security firm Matrix Security is actively preparing to meet the as-yet unknown competency and / or training requirements. Having run a national qualifications training programme for many years, they've recently embarked on an association with Wintec, enrolling a further 30 of their security guards to undertake the National Certificate in Security [Level 2].

National qualifications training is nothing new to Matrix Security, with many of their staff already achieving national qualifications across the contact centre, electronic security and security sectors. "We've always trained our people to the national standard," says Training and Safety Officer, Wayne Black. "The practical implications of national qualifications training at work complements what we already do, so for us it's always been the best way to go."

He's pleased that there will be a pre-requisite level of knowledge and training for those entering and already operating in the security industry, and it's all the incentive the company needs. "Ideally we want everyone trained – but first off, Matrix will be focusing on meeting the regulatory requirements, something I'm confident we can achieve."

Wayne also knows that by working with Wintec, Matrix is getting a quality product that's aligned with the national training system. "Training with Wintec gives us a greater ability to train our guards in a practical and cost-effective manner, but it's also a comfort to know that we're retaining support and expertise from ETITO. We get the best of both worlds."

If you would like to find out more about national qualifications training provision and getting regulation-ready, please visit [www.etito.co.nz](http://www.etito.co.nz) or contact your ETITO training manager.

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